

## **EDINBURGH TRIATHLETES DIGITAL MEDIA POLICY**

1. Edinburgh Triathletes [Equality Policy](#) applies equally in digital and real world situations. Edinburgh Triathletes will tackle any incidents of discrimination, harassment or victimisation that are brought to the clubs attention.
2. This policy applies to not only members of the club but also to ex-members and coaches who use email or social media channels associated with the club.
3. Club members are encouraged to use appropriate digital media channels, such as email groups and Facebook groups, to share details of training sessions, arrange race logistics, arrange social events and ask questions relevant to club activities.
4. Club members are discouraged from using the digital media channels to post messages of a personal nature or messages that could be easily misinterpreted.
5. Club members wishing to second hand sell kit etc... on club pages are welcome to do so, however, members are encouraged to take a common sense approach and avoid "spamming" the group.
6. If you have a concern about a message posted using digital media channels please contact the committee on [web@edinburghtri.org](mailto:web@edinburghtri.org)
7. It is assumed that unless otherwise stated that activities posted on digital media channels will be free of charge or at reduced cost. If an activity is being run "at cost" the cost should be stated within the post. The organiser of any activity incurring cost must clearly state this within the post and/or email.
8. Club members are not allowed to use the Facebook page or group email for advertising classes, discounts or other services without prior agreement with the committee.
9. The committee would only consider promoting activities, classes and events which have a clear additional benefit to members, where the persons/organisation are suitably qualified and that they are likely to operate in line with the club's policies on health & safety, welfare and fall within the code of conduct.
10. The committee would pre determine the frequency of posts and it is unlikely that this would include frequent reminders which could be classed as spam. Any member that feels they are being spammed should report their concerns to any member of the committee.
11. Posts that contravening this policy will be immediately deleted / hidden.