



EDINBURGH TRIATHLETES COMMITTEE MEETING

Thursday 25 October 2018

Minutes

Attendees	Apologies
Paul Chowdhry Mike Brown Francesca Osowska David Forrester Bruce Wilson Gary Willis Phil Parr-Burman Ciara Webb Carrie Bush Julia Löcherbach Gavin Calder Leigh-Anne Baker Richard Foxley	Ian Gillon

Action grid

1. All to note actions and highlighted actions in minutes below, *and act accordingly!*

Club communications (standing item)

2. Generally good. Some issues to be discussed from the results of the club questionnaire.

Code of conduct (standing item)

3. No conduct issues reported. It was agreed that given the recent conduct issues raised, it would be worth revisiting the code of conduct. **Action: CW.**

Club finances

4. DF provided an analysis of income and expenditure once race income and expenditure was excluded. This showed that club roughly breaks even each year. Large balances at any point in the year are as a result of race income and expenditure being out of sync. Therefore, discretionary spend element is relatively limited. The committee noted and thought that it would be useful to explain this to members at the AGM, to counter the perception that there were large cash balances, which could be used more actively. **Action: DF.**

Member survey results

5. The results were thought to be very positive. It was agreed that rather than try to address all the points raised, it would be more effective to tackle a small number of issues. The following were discussed:

- Some of the issues in the free text comments could be covered in a document on the website / amendment to frequently asked questions to close some of the communication gaps.
- There were lots of positive comments on the standard and commitment of coaches. Points to consider were how coaching could be made more consistent through the year and how members could be provided with more information on the shape of the annual training plan. It might also be helpful to provide an overview of the coaching plan at the beginning of each month. Additional standard information (for example, no need to bring pool toys on Mondays) would also be helpful to members.
- It was also noted that there were limitations to the amount that any club (and members) could expect from volunteer coaches. Paid coaches might help increase the number of coaching hours that could be offered. It was agreed that this should be investigated, noting some of the issues that arose the last time this was considered.
- Whilst there were a number of positive comments about the friendly culture of the club, there were also some comments about members finding the club a bit elitist and potentially unwelcoming at times. Thought should be given to an induction programme that could also serve to assess competency in the three disciplines.
- It was also noted that the questionnaire revealed a significant increase in the number of people racing at half-ironman and ironman distance. Should training sessions reflect this more?

Action: PC to reflect on discussion of questionnaire and draft development plan.

Sponsorship option

6. Dougie Shaw (bike fitting business) was keen to sponsor the club. **Action: PC put Dougie in touch with FO.**

AGM preparation including prize giving

7. Arrangements agree for AGM. Papers required from MB and DF. Richard Foxley agreed to compere Blair and Fraser Cartmell Q&A. PP-B would ensure that we had a list of prize categories, recipients and arrangements in hand to purchase prizes. **Action: FO coordinate.**

Points from coaches' meeting (see below) (L-AB)

8. It was agreed that the track would be offered free to members, on the basis that swimming sessions were also free. **Action: L-AB to discuss with Derek and members to be informed.**

9. An area for coaches only on the website might not be possible in recent redesign but this would be checked. **Action: PC.**



Request for club kit items

10. MB to discuss with PP-B outside of the meeting request for additional club kit items. **Action: MB.**

AOB

11. Discuss logo / branding / purple at future meeting.

Date of next meeting

12. To be decided after AGM.