



EDINBURGH TRIATHLETES COMMITTEE MEETING

Sunday 17 March 2019

Minutes

Attendees	Apologies
Paul Chowdhry Mike Brown Francesca Osowska Phil Parr-Burman Carrie Bush Julia Löcherbach Ian Gillon Jean-Paul Vitry Jules Blanc Bruce Wilson Leigh-Anne Baker	Ciara Webb Gary Willis Gavin Calder

Action grid

1. All to note actions and highlighted actions in minutes below, *and act accordingly!*

Finance update: long term financial stability

2. Jules Blanc outlined his analysis of the financial viability of the club. A paper will be circulated (**action: JB**). The majority of income is from membership fees. Leaving aside race profits, the club loses around £2,000 (main elements of expenditure are pool hire and kit subsidy). For 2018, the redevelopment of the website was a relatively large one-off cost. However this is offset by race profits. New Year's Day returned a profit of around £5,000 this year and Gullane £1,000 last year. Over time, the long-term position is stable with the reserves remaining at a relatively static position of around £20,000.

3. The committee agreed that the club was financially sound. To ensure the long-term position, JB suggested setting a budget for particular expenditure lines, such as support for coaches and social events. JB would also have more detailed discussion with race directors. In addition, it was agreed that there should be an analysis of club kit expenditure to see if savings could be made. It was noted that from 2020, there would be no membership gift, which would reduce costs. **Action: JB and PP-B.**

Membership update

4. To date there were about 133 members, of which 20 were new to Edinburgh Triathletes. The "ET Buddies" scheme was working well with 21 existing members volunteering to be buddies. 2018 members would be reminded to re-join otherwise they would be removed from the club e-group and Facebook group. **Action: J-PV.**



5. Costs for the electronic membership card were agreed.
6. It was noted that there were a number of membership queries coming through Facebook. BW would continue to deal with these and rectify the glitch whereby some queries were not notified because of the way Facebook handled questions. **Action: BW.**

Coaching update

7. L-AB gave an update on the recent coaches meeting. Cycling and swim plans would be added to the website soon. The lead run coach would be encouraged to provide the run plan. **Action: PC.**
8. Over the summer, the Wednesday evening swim might move to be open water. Whilst it remains indoors, it would be marketed as a session for new comers and a skills-based session. In general, it was agreed that each weekly session should have a specific purpose.
9. In terms of running, John Whittaker, lead run coach has established an off-road run session. There would also be a run analysis session at Saughton track.
10. There was a request that the club would meet the costs of first aid courses for coaches. This was agreed.
11. Swim overcrowding was still an issue at Leith Victoria. **Action: BW discuss with GC possible mitigation.**
12. The proposal for a head coach was agreed. This would be trialled for a year and would not be a paid position. PC would lead on the job specification, criteria (level two or above plus relevant experience) and selection process. **Action: PC.**
13. L-AB noted that she would be standing down from her role at the next AGM. It was agreed that the coaching coordinator role should remain for the moment, although there was some overlap with the role of head coach.

TriathlonScotland tiered membership

14. The changes to TriathlonScotland's approach to membership were discussed. It was felt that these discriminated against long distance athletes and those competing abroad. The Committee did not agree that people competing in long distance races or abroad were inherently more risky. It was agreed that the issue should be raised at the forthcoming TriathlonScotland road shows. In addition, the Committee should write to TriathlonScotland to express its views. **Action: FO.** Members would be told about the change in approach. **Action: J-PV.**

AOB

15. John Whittaker, race director for New Year's Day, had requested that the committee consider making the 2020 race memorable in some way to mark the 25th anniversary of the race. The committee agreed that it would be useful to mark the anniversary and would ask JW to provide a costed proposal and attend the next meeting. **Action: JW.**



Date of next meeting

16. Sunday 26 May, 19:00 at Mike Brown's.